

2017 Prevailing Wage Rates for State Funded Projects**Unofficial Rates For Informational Purposes Only****Ingham County**

Page 1 of 24

| <u>Classification</u> | | Straight Hourly | Time and a Half | Double Time | Overtime Provision |
|---|-------------|--------------------|--------------------|----------------|--------------------|
| Name | Description | | | | |
| Asbestos, Lead and Mold Abatement Laborer | | | | | |
| Asbestos, Lead and Mold Abatement Laborer 4 ten hour days @ straight time allowed Monday-Saturday, must be consecutive calendar days | MLDC | \$41.25 | \$55.00 | \$68.75 | H H H X X X X D Y |
| Asbestos, Lead and Mold Abatement, Hazardous Material Handler | | | | | |
| Asbestos, Lead and Mold Abatement, Hazardous Material Handler 4 ten hour days @ straight time allowed Monday-Saturday, must be consecutive calendar days | AS207 | \$40.75 | \$54.25 | \$67.75 | H H H X X X X D Y |
| Boilermaker | | | | | |
| Boilermaker | BO169 | \$54.70 | \$81.08 | \$107.45 | H H H H H H H D Y |
| Apprentice Rates: | | | | | |
| 1st 6 months | | \$40.31 | \$59.49 | \$78.67 | |
| 2nd 6 months | | \$41.45 | \$61.21 | \$80.95 | |
| 3rd 6 months | | \$42.57 | \$62.88 | \$83.19 | |
| 4th 6 months | | \$43.69 | \$64.57 | \$85.43 | |
| 5th 6 months | | \$44.81 | \$66.24 | \$87.67 | |
| 6th 6 months | | \$48.63 | \$72.50 | \$96.36 | |
| 7th 6 months | | \$49.32 | \$73.01 | \$96.69 | |
| 8th 6 months | | \$51.58 | \$76.40 | \$101.21 | |

Unofficial Rates For Informational Purposes Only

County: Ingham

Date Rendered: 05/01/2017

Ingham County

Page 2 of 24

| <u>Classification</u> | | Straight Hourly | Time and a Half | Double Time | Overtime Provision |
|---|---------------------|--------------------|--------------------|----------------|--------------------|
| Name | Description | | | | |
| Bricklayer | | | | | |
| Bricklayer 4 10s allowed M-F | BR9-31 | \$47.60 | \$60.82 | \$74.04 | H H H H H H D Y |
| Make up day allowed | Comment Saturday | | | | |
| | Apprentice Rates: | | | | |
| | 0-749 hours | \$36.07 | \$43.81 | \$51.55 | |
| | 750-1,499 hours | \$37.51 | \$45.97 | \$54.43 | |
| | 1,500-2,249 hours | \$38.95 | \$48.13 | \$57.31 | |
| | 2,250-2,999 hours | \$40.40 | \$50.30 | \$60.21 | |
| | 3,000-3,749 hours | \$41.84 | \$52.46 | \$63.09 | |
| | 3,750-4,499 hours | \$43.28 | \$54.62 | \$65.97 | |
| | 4,500 - 5,249 hours | \$44.72 | \$56.78 | \$68.85 | |
| | 5,250 - 6,000 hours | \$46.16 | \$58.94 | \$71.73 | |
| Stone, Artificial, Cement Masonry, Pointing, Caulking & Cleaning 4 10s allowed M-F Hours worked after 10 on Saturday must be paid double for cement masonry | BR9-31S | \$47.60 | \$60.82 | \$74.04 | H H H H H H D Y |
| | Apprentice Rates: | | | | |
| | 0-749 hours | \$37.51 | \$45.97 | \$54.43 | |
| | 750-1499 hours | \$38.95 | \$48.13 | \$57.31 | |
| | 1500-2249 hours | \$40.40 | \$50.30 | \$60.21 | |
| | 2250-2999 hours | \$41.84 | \$52.46 | \$63.09 | |
| | 3000-3749 hours | \$44.72 | \$56.78 | \$68.85 | |
| Carpenter | | | | | |
| Floor layer | CA1004FL | \$40.16 | \$51.34 | \$62.52 | X X H H H H D Y |
| Make up day allowed | Comment Saturday | | | | |
| | Apprentice Rates: | | | | |
| | 1st Year | \$31.22 | \$37.93 | \$44.64 | |
| | 2nd Year | \$33.45 | \$41.28 | \$49.10 | |
| | 3rd Year | \$35.69 | \$44.64 | \$53.58 | |
| | 4th Year | \$36.81 | \$46.32 | \$55.82 | |

Unofficial Rates For Informational Purposes Only

County: Ingham

Date Rendered: 05/01/2017

Ingham County

Page 3 of 24

| <u>Classification</u> | | Straight Hourly | Time and a Half | Double Time | Overtime Provision |
|--|---|--------------------|--------------------|----------------|--------------------|
| Name | Description | | | | |
| Carpenter | CA1004L | \$43.97 | \$56.58 | \$69.18 | X X H H H H H D Y |
| Make up day allowed | Comment Saturday | | | | |
| Apprentice Rates: | | | | | |
| | 1st Year | \$33.89 | \$41.46 | \$49.02 | |
| | 2nd Year | \$36.41 | \$45.24 | \$54.06 | |
| | 3rd Year | \$38.93 | \$49.02 | \$59.10 | |
| | 4th Year | \$40.19 | \$50.90 | \$61.62 | |
| Cement Mason | | | | | |
| Cement Mason | PL16-7 | \$40.89 | \$54.39 | \$67.88 | H H H H H H H D Y |
| Four 10s allowed Monday-Thursday with Friday or Saturday inclement weather make up days. Saturday hours for inclement weather make up shall be paid straight rate unless over 40 hours worked. | | | | | |
| Make up day allowed | Comment Friday or Saturday for inclement weather | | | | |
| Apprentice Rates: | | | | | |
| | 1st year | \$31.44 | \$40.21 | \$48.98 | |
| | 2nd year | \$34.14 | \$44.26 | \$54.38 | |
| | 3rd year | \$36.84 | \$48.31 | \$59.78 | |
| Drywall | | | | | |
| Drywall Taper and Finisher | PT-845-DF | \$38.89 | \$51.89 | \$64.89 | H H H H H H H D N |
| Apprentice Rates: | | | | | |
| | 0 - 1,000 hours | \$27.19 | \$34.34 | \$41.49 | |
| | 1,001 - 2,000 hours | \$28.49 | \$36.29 | \$44.09 | |
| | 2,001 to 3,000 hours | \$30.57 | \$39.41 | \$48.25 | |
| | 3,001 to 4,000 hours | \$32.39 | \$42.14 | \$51.89 | |
| | 4,001 to 5,000 hours | \$34.99 | \$46.04 | \$57.09 | |
| | 5,001 to 6,000 hours | \$37.59 | \$49.94 | \$62.29 | |

Unofficial Rates For Informational Purposes Only

County: Ingham

Date Rendered: 05/01/2017

Ingham County

Page 4 of 24

| <u>Classification</u> | | Straight Hourly | Time and a Half | Double Time | Overtime Provision |
|---|---|--------------------|--------------------|----------------|--------------------|
| Name | Description | | | | |
| Electrician | | | | | |
| Inside wireman | EC-252-IW | \$63.41 | \$85.59 | \$107.77 | H H D H D D D N |
| Apprentice Rates: | | | | | |
| | 1st Period | \$36.22 | \$44.81 | \$53.39 | |
| | 2nd Period | \$41.23 | \$52.32 | \$63.41 | |
| | 3rd Period | \$45.66 | \$58.97 | \$72.28 | |
| | 4th Period | \$50.11 | \$65.64 | \$81.17 | |
| | 5th Period | \$54.54 | \$72.28 | \$90.03 | |
| | 6th Period | \$58.98 | \$78.95 | \$98.91 | |
| <u>Subdivision of county</u> | Townships of Onondaga, Leslie, Stockbridge and Bunker Hill ONLY. | | | | |
| Sound and Communications Installer/Technician | EC-252-SC | \$42.26 | \$56.72 | \$71.17 | H H D H D D D N |
| Apprentice Rates: | | | | | |
| | Period 1 | \$23.94 | \$31.18 | \$38.40 | |
| | Period 2 | \$25.38 | \$33.33 | \$41.28 | |
| | Period 3 | \$26.83 | \$35.51 | \$44.18 | |
| | Period 4 | \$28.27 | \$37.66 | \$47.06 | |
| | Period 5 | \$33.58 | \$43.70 | \$53.81 | |
| | Period 6 | \$36.50 | \$48.08 | \$59.65 | |
| | Period 7 | \$39.38 | \$52.40 | \$65.41 | |
| | Period 8 | \$40.82 | \$54.56 | \$68.29 | |
| <u>Subdivision of county</u> | Onondaga, Leslie, Stockbridge & Bunker Hill townships | | | | |
| Inside Wireman | EC-665-IW | \$55.83 | \$73.37 | \$90.91 | H H D H H H D Y |
| Comment | | | | | |
| A four day schedule of ten hours a day is allowed Monday thru Friday. | | | | | |
| Apprentice Rates: | | | | | |
| | 0-1000 hours | \$31.78 | \$40.80 | \$49.83 | |
| | 1000-2000 hours | \$33.58 | \$43.51 | \$53.43 | |
| | 2000-3500 hours | \$35.39 | \$46.23 | \$57.05 | |
| | 3500-5000 hours | \$39.10 | \$50.78 | \$62.45 | |
| | 5000-6500 hours | \$40.90 | \$53.47 | \$66.05 | |
| | 6500-8000 hours | \$42.69 | \$56.16 | \$69.63 | |
| <u>Subdivision of county</u> | Lansing, Meridian, Williamston, Locke, Delhi, Alaiedon, Wheatfield, Leroy, Aurelius, Vevay, Ingham, & White Oak townships | | | | |

Unofficial Rates For Informational Purposes Only

County: Ingham

Date Rendered: 05/01/2017

Ingham County

Page 5 of 24

| <u>Classification</u> | | Straight Hourly | Time and a Half | Double Time | Overtime Provision |
|--|--|--------------------|--------------------|----------------|--------------------|
| Name | Description | | | | |
| Sound and Communication Journeyman | EC-665-SD | \$43.96 | \$58.54 | \$73.12 | H H D H H H D D Y |
| A four day schedule of ten hours a day is allowed Monday thru Friday. | | | | | |
| Comment | | | | | |
| On 4 ten hour days, time and one half after ten hours. Double time starts after the 12th hour. | | | | | |
| Apprentice Rates: | | | | | |
| 1st period | | \$25.36 | \$32.65 | \$39.94 | |
| 2nd period | | \$27.22 | \$35.23 | \$43.25 | |
| 3rd period | | \$29.08 | \$37.83 | \$46.58 | |
| 4th period | | \$30.94 | \$40.42 | \$49.89 | |
| 5th period | | \$32.79 | \$43.00 | \$53.20 | |
| 6th period | | \$34.66 | \$49.29 | \$63.91 | |
| <u>Subdivision of county</u> | Lansing, Meridian, Williamston, Locke, Delhi, Alaiedon, Wheatfield, Leroy, Aurelius, Vevay, Ingham and White Oak townships | | | | |
| Elevator Constructor | | | | | |
| Elevator Constructor Mechanic | EL-85 | \$70.77 | | \$116.32 | D D D D D D D D Y |
| Comment | | | | | |
| 4 tens allowed M-TH | | | | | |
| Apprentice Rates: | | | | | |
| 1st year | | \$50.27 | | \$75.32 | |
| 2nd year | | \$54.83 | | \$84.44 | |
| 3rd year | | \$57.10 | | \$88.98 | |
| 4th year | | \$61.66 | | \$98.10 | |
| Glazier | | | | | |
| Glazier | GL-826 | \$44.78 | \$60.87 | \$76.95 | H H H H H H H D Y |
| 4 tens allowed on consecutive days | | | | | |
| Apprentice Rates: | | | | | |
| 1st 6 months | | \$31.91 | \$41.57 | \$51.21 | |
| 2nd 6 months | | \$33.52 | \$43.98 | \$54.43 | |
| 3rd 6 months | | \$35.12 | \$46.38 | \$57.63 | |
| 4th 6 months | | \$36.74 | \$48.81 | \$60.87 | |
| 5th 6 months | | \$38.35 | \$51.22 | \$64.09 | |
| 6th 6 months | | \$39.96 | \$53.64 | \$67.31 | |
| 7th 6 months | | \$41.57 | \$56.05 | \$70.53 | |
| 8th 6 months | | \$43.17 | \$58.45 | \$73.73 | |

Unofficial Rates For Informational Purposes Only

County: Ingham

Date Rendered: 05/01/2017

Statewide County

Page 6 of 24

| <u>Classification</u> | | Straight Hourly | Time and a Half | Double Time | Overtime Provision |
|--|--|--------------------|--------------------|----------------|--------------------|
| Name | Description | | | | |
| Heat and Frost Insulator | | | | | |
| Spray Insulation - all products | Qualified Senior Sprayer, application of AS25S | \$29.04 | \$42.35 | | X X X H H H H N |
| Heat and Frost Insulator and Asbestos Worker | | | | | |
| Heat and Frost Insulator and Asbestos Worker | AS47 | \$45.25 | \$59.86 | \$74.47 | H H H H H H D Y |
| Make up day allowed | Comment | | | | |
| | Friday for cancelled work in a 4 10 schedule | | | | |
| Apprentice Rates: | | | | | |
| | 1st year | \$26.38 | \$33.69 | \$40.99 | |
| | 2nd year | \$30.15 | \$38.92 | \$47.68 | |
| | 3rd year | \$33.92 | \$44.15 | \$54.37 | |
| | 4th year | \$37.70 | \$49.39 | \$61.08 | |
| | 5th year | \$41.48 | \$54.63 | \$67.78 | |
| Ironworker | | | | | |
| Fence, Sound Barrier & Guardrail erection/installation and Exterior Signage work | IR-25-F2 | \$31.95 | \$42.05 | \$52.15 | X X H X X X H D Y |
| Four ten hour work days may be worked during Monday-Saturday. | | | | | |
| Apprentice Rates: | | | | | |
| | 60% Level | \$22.99 | \$29.05 | \$35.11 | |
| | 65% Level | \$24.11 | \$30.68 | \$37.24 | |
| | 70% Level | \$25.24 | \$32.31 | \$39.38 | |
| | 75% Level | \$26.35 | \$33.92 | \$41.50 | |
| | 80% Level | \$27.47 | \$35.55 | \$43.63 | |
| | 85% Level | \$28.59 | \$37.18 | \$45.76 | |

Unofficial Rates For Informational Purposes Only

County: Ingham

Date Rendered: 05/01/2017

Ingham County

Page 7 of 24

| <u>Classification</u> | | Straight Hourly | Time and a Half | Double Time | Overtime Provision |
|---|--------------------|--------------------|--------------------|----------------|--------------------|
| Name | Description | | | | |
| Siding, Glazing, Curtain Wall 4 tens may be worked Monday thru Thursday @ straight time. Make up day allowed Comment Friday | IR-25-GZ2 | \$47.16 | \$58.82 | \$70.48 | X X H H H H D D Y |
| Apprentice Rates: | | | | | |
| | Level 1 | \$30.23 | \$36.84 | \$43.43 | |
| | Level 2 | \$32.34 | \$39.58 | \$46.80 | |
| | Level 3 | \$34.46 | \$42.33 | \$50.19 | |
| | Level 4 | \$36.58 | \$45.08 | \$53.57 | |
| | Level 5 | \$38.69 | \$47.82 | \$56.95 | |
| | Level 6 | \$40.81 | \$50.57 | \$60.33 | |
| Pre-engineered Metal Work Make up day allowed Comment 4 tens allowed M-Th with Saturday make up day | IR-25-PE-Z2 | \$45.87 | \$56.03 | \$66.19 | X X H X X X X D Y |
| Apprentice Rates: | | | | | |
| | Probation 1st Year | \$26.83 | \$32.03 | \$37.23 | |
| | 1st Level | \$28.96 | \$34.92 | \$40.88 | |
| | 2nd Level | \$28.96 | \$34.92 | \$40.88 | |
| | 3rd Level | \$31.08 | \$37.79 | \$44.50 | |
| | 4th Level | \$33.21 | \$40.68 | \$48.15 | |
| | 5th Level | \$35.33 | \$43.55 | \$51.77 | |
| | 6th Level | \$37.46 | \$46.43 | \$55.41 | |
| Reinforced Iron Work Make up day allowed | IR-25-RF | \$56.98 | \$85.28 | \$113.57 | H H D H D D D D N |
| Apprentice Rates: | | | | | |
| | Level 1 | \$37.63 | \$54.83 | \$72.77 | |
| | Level 2 | \$40.00 | \$58.38 | \$77.51 | |
| | Level 3 | \$42.36 | \$63.05 | \$83.73 | |
| | Level 4 | \$44.90 | \$66.86 | \$88.81 | |
| | Level 5 | \$47.43 | \$69.53 | \$92.37 | |
| | Level 6 | \$49.97 | \$74.46 | \$98.95 | |

Unofficial Rates For Informational Purposes Only

County: Ingham

Date Rendered: 05/01/2017

Ingham County

Page 8 of 24

| <u>Classification</u> | | Straight Hourly | Time and a Half | Double Time | Overtime Provision |
|---|--|--------------------|--------------------|----------------|--------------------|
| Name | Description | | | | |
| Rigging Work | IR-25-RIG | \$62.83 | \$93.95 | \$125.06 | H H H H H H D N |
| Apprentice Rates: | | | | | |
| | Level 1 & 2 | \$38.13 | \$55.74 | \$74.10 | |
| | Level 3 | \$40.96 | \$61.12 | \$81.26 | |
| | Level 4 | \$43.78 | \$65.34 | \$86.90 | |
| | Level 5 | \$46.61 | \$69.59 | \$92.56 | |
| | Level 6 | \$49.44 | \$73.83 | \$98.22 | |
| Decking 4 tens may be worked Monday thru Thursday @ straight time. If bad weather, Friday may be a make up day. If holiday celebrated on a Monday, 4 10s may be worked Tuesday thru Friday. Work in excess of 12 hours per day must be paid @ double time. | IR-25-SD | \$54.79 | \$81.86 | \$108.92 | X X H H H H D D Y |
| Make up day allowed | Comment Friday for 4 tens M-Th Saturday for 5 eights M-F | | | | |
| Structural, ornamental, welder and pre-cast 4 tens may be worked Monday thru Thursday @ straight time. If bad weather, Friday may be a make up day. If holiday celebrated on a Monday, 4 10s may be worked Tuesday thru Friday. Work in excess of 12 hours per day must be paid @ double time. | IR-25-STR | \$62.96 | \$94.11 | \$125.26 | H H H H H H D D Y |
| Make up day allowed | | | | | |
| Apprentice Rates: | | | | | |
| | Levels 1 & 2 | \$38.13 | \$56.87 | \$75.60 | |
| | Level 3 | \$40.96 | \$61.12 | \$81.26 | |
| | Level 4 | \$43.78 | \$65.34 | \$86.90 | |
| | Level 5 | \$46.61 | \$69.59 | \$92.56 | |
| | Level 6 | \$49.44 | \$73.83 | \$98.22 | |
| | Level 7 | \$52.26 | \$78.06 | \$103.86 | |
| | Level 8 | \$55.09 | \$82.31 | \$109.52 | |
| Industrial Door erection & construction | IR-25-STR-D | \$43.05 | \$64.25 | \$85.45 | H H H H H H D D Y |
| Make up day allowed | Comment Friday for bad weather when 4 tens scheduled for M-Th. If holiday celebrated on M, 4 tens may be worked T-F. Work in excess of 12 hours per day must be paid @ double time. | | | | |

Unofficial Rates For Informational Purposes Only

County: Ingham

Date Rendered: 05/01/2017

Ingham County

Page 9 of 24

| <u>Classification</u> | | Straight | Time and | Double | Overtime Provision |
|--|--|----------|----------|---------|--------------------|
| Name | Description | Hourly | a Half | Time | |
| Laborer | | | | | |
| Journeyperson - building and heavy construction craft laborer, portable concrete mixer operator, air, electric or gasoline tool operator, hot dope carrier, tar kettle tender, gasoline vibrators, concrete gas buggies, concrete saw, signal person and top person on sewer, caisson construction (open cut work), concrete shoveler, car pusher, and bottom person (on sewer work). Demolition laborer, 3" pumps & below, jobsite clean-up, deep cleaning, jackhammer operators, burner, crotch layer, caisson worker, tunnel mucker and tunnel miner, welder, mason tender, mortar mixer, scaffold builder, forklift operator (masonry only), helper and tender on work customarily performed by laborers and all laborers working for masonry contractors and plasterer tenders. | L499L | \$36.72 | \$48.55 | \$60.37 | X X H H H H D Y |
| Make up day allowed | Comment | | | | |
| | Saturday | | | | |
| Apprentice Rates: | | | | | |
| 0-1,000 hours | | \$30.81 | \$39.68 | \$48.55 | |
| 1,001-2,000 hours | | \$31.99 | \$41.45 | \$50.91 | |
| 2,001-3,000 hours | | \$33.17 | \$43.22 | \$53.27 | |
| 3,001-4,000 hours | | \$35.54 | \$46.77 | \$58.01 | |
| Ground Burner | L499LG | \$37.22 | \$49.30 | \$61.37 | X X H H H H D Y |
| Make up day allowed | Comment | | | | |
| | Saturday | | | | |
| High Burner | L499LH | \$37.72 | \$50.05 | \$62.37 | X X H H H H D Y |
| Make up day allowed | Comment | | | | |
| | Saturday | | | | |
| Laborer - Hazardous | | | | | |
| Class A Laborer - performing work in conjunction with site preparation and other preliminary work prior to actual removal, handling, or containment of hazardous waste substances not requiring use of personal protective equipment required by state or federal regulations; or a laborer performing work in conjunction with the removal, handling, or containment of hazardous waste substances when use of personal protective equipment level "D" is required. | LHAZ-Z6-A | \$35.17 | \$49.82 | \$64.46 | H H H H H H D Y |
| Make up day allowed | Comment | | | | |
| | 4 10s allowed M-Th or T-F; inclement weather makeup day Friday | | | | |
| Apprentice Rates: | | | | | |
| 0-1,000 work hours | | \$29.60 | \$41.46 | \$53.32 | |
| 1,001-2,000 work hours | | \$30.71 | \$43.12 | \$55.54 | |
| 2,001-3,000 work hours | | \$31.83 | \$44.80 | \$57.78 | |
| 3,001-4,000 work hours | | \$34.06 | \$48.15 | \$62.24 | |

Unofficial Rates For Informational Purposes Only

County: Ingham

Date Rendered: 05/01/2017

Ingham County

Page 10 of 24

| <u>Classification</u> | | Straight Hourly | Time and a Half | Double Time | Overtime Provision |
|---|--|--------------------|--------------------|----------------|--------------------|
| Name | Description | | | | |
| Class B Laborer - performing work in conjunction with the removal, handling, or containment of hazardous waste substances when the use of personal protective equipment levels "A", "B" or "C" is required. | LHAZ-Z6-B | \$36.17 | \$51.32 | \$66.46 | H H H H H H D Y |
| Make up day allowed | Comment | | | | |
| | 4 10s allowed M-Th or T-F; inclement weather makeup day Friday | | | | |
| | Apprentice Rates: | | | | |
| | 0-1,000 work hours | \$30.35 | \$42.58 | \$54.82 | |
| | 1,001-2,000 work hours | \$31.51 | \$44.32 | \$57.14 | |
| | 2,001-3,000 work hours | \$32.68 | \$46.08 | \$59.48 | |
| | 3,001-4,000 work hours | \$35.01 | \$49.58 | \$64.14 | |
| Laborer Underground - Tunnel, Shaft and Caisson | | | | | |
| Class I - Tunnel, shaft and caisson laborer, dump man, shanty man, hog house tender, testing man (on gas), and watchman. | LAUCT-Z2-1 | \$35.67 | \$47.07 | \$58.47 | X X X X X X D Y |
| | Apprentice Rates: | | | | |
| | 0-1,000 work hours | \$30.52 | \$39.35 | \$48.17 | |
| | 1,001-2,000 work hours | \$31.55 | \$40.90 | \$50.23 | |
| | 2,001-3,000 work hours | \$32.58 | \$42.44 | \$52.29 | |
| | 3,001-4,000 work hours | \$34.64 | \$45.53 | \$56.41 | |
| Class II - Manhole, headwall, catch basin builder, bricklayer tender, mortar man, material mixer, fence erector, and guard rail builder | LAUCT-Z2-2 | \$35.76 | \$47.21 | \$58.65 | X X X X X X D Y |
| | Apprentice Rates: | | | | |
| | 0-1,000 work hours | \$30.58 | \$39.44 | \$48.29 | |
| | 1,001-2,000 work hours | \$31.62 | \$41.00 | \$50.37 | |
| | 2,001-3,000 work hours | \$32.66 | \$42.56 | \$52.45 | |
| | 3,001-4,000 work hours | \$34.72 | \$45.65 | \$56.57 | |

Unofficial Rates For Informational Purposes Only

County: Ingham

Date Rendered: 05/01/2017

Ingham County

Page 11 of 24

| <u>Classification</u> | | Straight Hourly | Time and a Half | Double Time | Overtime Provision | |
|-----------------------|--|--------------------|--------------------|----------------|--------------------|-------------------|
| Name | Description | | | | | |
| | Class III - Air tool operator (jack hammer man, bush hammer man and grinding man), first bottom man, second bottom man, cage tender, car pusher, carrier man, concrete man, concrete form man, concrete repair man, cement invert laborer, cement finisher, concrete shoveler, conveyor man, floor man, gasoline and electric tool operator, gunnite man, grout operator, welder, heading dinky man, inside lock tender, pea gravel operator, pump man, outside lock tender, scaffold man, top signal man, switch man, track man, tugger man, utility man, vibrator man, winch operator, pipe jacking man, wagon drill and air track operator and concrete saw operator (under 40 h.p.). | LAUCT-Z2-3 | \$35.86 | \$47.36 | \$58.85 | X X X X X X X D Y |
| | Apprentice Rates: | | | | | |
| | 0-1,000 work hours | | \$30.66 | \$39.56 | \$48.45 | |
| | 1,001-2,000 work hours | | \$31.70 | \$41.12 | \$50.53 | |
| | 2,001-3,000 work hours | | \$32.74 | \$42.68 | \$52.61 | |
| | 3,001-4,000 work hours | | \$34.82 | \$45.80 | \$56.77 | |
| | Class IV - Tunnel, shaft and caisson mucker, bracer man, liner plate man, long haul dinky driver and well point man. | LAUCT-Z2-4 | \$36.02 | \$47.60 | \$59.17 | X X X X X X X D Y |
| | Apprentice Rates: | | | | | |
| | 0-1,000 work hours | | \$30.78 | \$39.74 | \$48.69 | |
| | 1,001-2,000 work hours | | \$31.83 | \$41.32 | \$50.79 | |
| | 2,001-3,000 work hours | | \$32.88 | \$42.89 | \$52.89 | |
| | 3,001-4,000 work hours | | \$34.97 | \$46.02 | \$57.07 | |
| | Class V - Tunnel, shaft and caisson miner, drill runner, keyboard operator, power knife operator, reinforced steel or mesh man (e.g. wire mesh, steel mats, dowel bars) | LAUCT-Z2-5 | \$36.28 | \$47.99 | \$59.69 | X X X X X X X D Y |
| | Apprentice Rates: | | | | | |
| | 0-1,000 work hours | | \$30.98 | \$40.04 | \$49.09 | |
| | 1,001-2,000 work hours | | \$32.04 | \$41.63 | \$51.21 | |
| | 2,001-3,000 work hours | | \$33.10 | \$43.22 | \$53.33 | |
| | 3,001-4,000 work hours | | \$35.22 | \$46.40 | \$57.57 | |

Unofficial Rates For Informational Purposes Only

County: Ingham

Date Rendered: 05/01/2017

Ingham County

Page 12 of 24

| <u>Classification</u> | | Straight Hourly | Time and a Half | Double Time | Overtime Provision |
|--|------------------------|--------------------|--------------------|----------------|--------------------|
| Name | Description | | | | |
| Class VI - Dynamite man and powder man. | LAUCT-Z2-6 | \$36.59 | \$48.45 | \$60.31 | X X X X X X X D Y |
| Apprentice Rates: | | | | | |
| | 0-1,000 work hours | \$31.21 | \$40.38 | \$49.55 | |
| | 1,001-2,000 work hours | \$32.28 | \$41.99 | \$51.69 | |
| | 2,001-3,000 work hours | \$33.36 | \$43.61 | \$53.85 | |
| | 3,001-4,000 work hours | \$35.51 | \$46.84 | \$58.15 | |
| Class VII - Restoration laborer, seeding, sodding, planting, cutting, mulching and topsoil grading and the restoration of property such as replacing mail boxes, wood chips, planter boxes and flagstones. | LAUCT-Z2-7 | \$28.86 | \$36.86 | \$44.85 | X X X X X X X D Y |
| Apprentice Rates: | | | | | |
| | 0-1,000 work hours | \$25.41 | \$31.68 | \$37.95 | |
| | 1,001-2,000 work hours | \$26.10 | \$32.72 | \$39.33 | |
| | 2,001-3,000 work hours | \$26.79 | \$33.76 | \$40.71 | |
| | 3,001-4,000 work hours | \$28.17 | \$35.82 | \$43.47 | |
| Landscape Laborer | | | | | |
| Landscape Specialist includes air, gas, and diesel equipment operator, skidsteer (or equivalent), lawn sprinkler installer on landscaping work where seeding, sodding, planting, cutting, trimming, backfilling, rough grading or maintenance of landscape projects occurs. Sundays paid at time & one half. Holidays paid at double time. | LLAN-Z2-A | \$28.25 | \$39.04 | \$49.82 | X X H X X X H D Y |
| Skilled Landscape Laborer: small power tool operator, lawn sprinkler installers' tender, material mover, truck driver on when seeding, sodding, planting, cutting, trimming, backfilling, rough grading or maintaining of landscape projects occurs. Sundays paid at time & one half. Holidays paid at double time. | LLAN-Z2-B | \$24.05 | \$32.74 | \$41.42 | X X H X X X H D Y |
| Operating Engineer | | | | | |
| Compressor or Welding Machine | EN-AC | \$45.32 | \$56.50 | \$67.68 | X X H H D D D D Y |
| Four 10 hour days may be scheduled Monday-Thursday or Tuesday-Friday. Work not performed due to weather, Monday-Thursday may be scheduled on Friday. | | | | | |
| Make up day allowed Comment Friday | | | | | |

Unofficial Rates For Informational Purposes Only

County: Ingham

Date Rendered: 05/01/2017

Ingham County

Page 13 of 24

| <u>Classification</u> | | Straight Hourly | Time and a Half | Double Time | Overtime Provision |
|---|-------------|--------------------|--------------------|----------------|--------------------|
| Name | Description | | | | |
| Forklift or Straight Mast | EN-F | \$46.77 | \$58.68 | \$70.58 | X X H H D D D D Y |
| Four 10 hour days may be scheduled M-Th or T-F. Work not performed due to weather on M-Th may be scheduled on Friday | | | | | |
| Make up day allowed Comment Friday | | | | | |
| Fireman or Oiler | EN-FO | \$44.29 | \$54.96 | \$65.62 | X X H H D D D D Y |
| Four 10 hour days may be scheduled Monday-Thursday or Tuesday-Friday. Work not performed due to weather, Monday-Thursday may be scheduled on Friday. | | | | | |
| Make up day allowed Comment Friday | | | | | |
| Lull or Extend-a-Boom Forklift | en-l | \$52.63 | \$67.47 | \$82.30 | X X H H D D D D Y |
| Four 10 hour days may be scheduled M-Th or T-F. Work not performed due to weather on M-Th may be scheduled on Friday | | | | | |
| Make up day allowed Comment Friday | | | | | |
| Crane with main boom & jib 120' or longer | en-os120 | \$56.17 | \$72.78 | \$89.38 | X X H H D D D D Y |
| Four 10 hour days may be scheduled Monday-Thursday or Tuesday-Friday. Work not performed due to weather, Monday-Thursday may be scheduled on Friday | | | | | |
| Make up day allowed Comment Friday | | | | | |
| Crane w/ main Boom & Jib 220' or longer | EN-OSA | \$57.28 | \$74.44 | \$91.60 | X X H H D D D D Y |
| Four 10 hour days may be scheduled Monday-Thursday or Tuesday-Friday. Work not performed due to weather, Monday-Thursday may be scheduled on Friday. | | | | | |
| Make up day allowed Comment Friday | | | | | |
| Crane w/ main Boom & Jib 300' or longer | EN-OSA3 | \$58.79 | \$76.71 | \$94.62 | X X H H D D D D Y |
| Four 10 hour days may be scheduled Monday-Thursday or Tuesday-Friday. Work unable to be performed due to weather, Monday-Thursday may be scheduled on Friday. | | | | | |
| Make up day allowed Comment Friday | | | | | |
| Crane w/ main Boom & Jib 400' or longer | EN-OSA4 | \$60.29 | \$78.96 | \$97.62 | X X H H D D D D Y |
| Four 10 hour days may be scheduled Monday-Thursday or Tuesday-Friday. Work not performed due to weather, Monday-Thursday may be scheduled on Friday. | | | | | |
| Make up day allowed Comment Friday | | | | | |

Unofficial Rates For Informational Purposes Only

County: Ingham

Date Rendered: 05/01/2017

Ingham County

Page 14 of 24

| <u>Classification</u> | | Straight Hourly | Time and a Half | Double Time | Overtime Provision |
|---|---|--------------------|--------------------|----------------|--------------------|
| Name | Description | | | | |
| Crane with main boom and jib 140' or longer | EN-OSB | \$56.99 | \$74.01 | \$91.02 | X X H H D D D D Y |
| Four 10 hour days may be scheduled Monday-Thursday or Tuesday-Friday. Work unable to be performed due to weather, Monday-Thursday may be scheduled on Friday. | | | | | |
| Make up day allowed Comment Friday | | | | | |
| Regular Crane Operator, Job Mechanic, Concrete Pump with Boom | EN-RC | \$55.31 | \$71.49 | \$87.66 | X X H H D D D D Y |
| Four 10 hour days may be scheduled Monday-Thursday or Tuesday-Friday. Work not performed due to weather, Monday-Thursday may be scheduled on Friday. | | | | | |
| Make up day allowed Comment Friday | | | | | |
| Apprentice Rates: | | | | | |
| 0-999 hours | | \$44.60 | \$55.93 | \$67.24 | |
| 1,000-1,999 hours | | \$46.22 | \$58.35 | \$70.48 | |
| 2,000-2,999 hours | | \$47.84 | \$60.78 | \$73.72 | |
| 3,000-3,999 hours | | \$49.46 | \$63.21 | \$76.96 | |
| 4,000-4,999 hours | | \$51.08 | \$65.64 | \$80.20 | |
| 5,000-5,999 hours | | \$52.69 | \$68.06 | \$83.42 | |
| Regular Engineer, Hydro Excavator & Remote Controlled Concrete Breaker | en-re | \$54.34 | \$70.03 | \$85.72 | X X H H D D D D Y |
| Four 10 hour days may be scheduled Monday-Thursday or Tuesday-Friday. Work not performed due to weather, Monday-Thursday may be scheduled on Friday. | | | | | |
| Make up day allowed Comment Friday | | | | | |
| Operating Engineer - DIVER | | | | | |
| Diver/Wet Tender/Tender/Rov Pilot/Rov Tender | GLF D | \$52.80 | \$79.20 | \$105.60 | H H H H H H D N |
| Operating Engineer - Marine Construction | | | | | |
| Diver/Wet Tender, Engineer (hydraulic dredge) | GLF-1 | \$72.32 | \$93.82 | \$115.32 | X X H H H H D Y |
| Holiday pay = 2.5 times the straight hourly rate | | | | | |
| Make up day allowed | | | | | |
| <u>Subdivision of county</u> | all Great Lakes, islands therein, & connecting & tributary waters | | | | |

Unofficial Rates For Informational Purposes Only

County: Statewide

Date Rendered: 05/01/2017

Statewide County

Page 15 of 24

| <u>Classification</u> | | Straight Hourly | Time and a Half | Double Time | Overtime Provision |
|--|----------------|--------------------|--------------------|----------------|--------------------|
| Name | Description | | | | |
| Crane/Backhoe Operator, 70 ton or over Tug Operator, Mechanic/Welder, Assistant Engineer (hydraulic dredge), Leverman (hydraulic dredge), Diver Tender | GLF-2 | \$70.82 | \$91.57 | \$112.32 | X X H H H H H D Y |
| Holiday pay = 2.5 times the straight hourly rate Make up day allowed <u>Subdivision of county</u> All Great Lakes, islands therein, & connecting & tributary waters | | | | | |
| Friction, Lattice Boom or Crane License Certification | GLF-2B | \$72.32 | \$93.82 | \$115.32 | X X H H H H H D Y |
| Holiday pay = 2.5 times the straight hourly rate Make up day allowed <u>Subdivision of county</u> All Great Lakes, islands, therein, & connecting & tributary waters | | | | | |
| Deck Equipment Operator, Machineryman, Maintenance of Crane (over 50 ton capacity) or Backhoe (115,000 lbs or more), Tug/Launch Operator, Loader, Dozer on Barge, Deck Machinery | GLF-3 | \$66.27 | \$84.75 | \$103.22 | X X H H H H H D Y |
| Holiday pay = 2.5 times the straight hourly rate Make up day allowed <u>Subdivision of county</u> All Great Lakes, islands therein, & connecting & tributary waters | | | | | |
| Deck Equipment Operator, (Machineryman/Fireman), (4 equipment units or more), Off Road Trucks, Deck Hand, Tug Engineer, & Crane Maintenance 50 ton capacity and under or Backhoe 115,000 lbs or less, Assistant Tug Operator | GLF-4 | \$60.07 | \$75.45 | \$90.82 | X X H H H H H D Y |
| Holiday pay = 2.5 times the straight hourly rate Make up day allowed <u>Subdivision of county</u> All Great Lakes, islands therein, & connecting & tributary waters | | | | | |
| Operating Engineer Steel Work | | | | | |
| Forklift, 1 Drum Hoist | EN-324-ef | \$59.66 | \$78.12 | \$96.58 | H H D H H H D D Y |
| Make up day allowed Comment 4 10s allowed M-Th with Friday makeup day because of bad weather | | | | | |
| Crane w/ 120' boom or longer | EN-324-SW120 | \$62.36 | \$82.17 | \$101.98 | H H D H H H D D Y |
| Make up day allowed Comment 4 10s allowed M-Th with Friday makeup day because of bad weather | | | | | |
| Crane w/ 120' boom or longer w/ Oiler | EN-324-SW120-O | \$63.36 | \$83.67 | \$103.98 | H H D H H H D D Y |
| Make up day allowed Comment 4 10s allowed M-Th with Friday makeup day because of bad weather | | | | | |
| Crane w/ 140' boom or longer | EN-324-SW140 | \$63.54 | \$83.94 | \$104.34 | H H D H H H D D Y |
| Make up day allowed Comment 4 10s allowed M-Th with Friday makeup day because of bad weather | | | | | |

Unofficial Rates For Informational Purposes Only

County: Ingham

Date Rendered: 05/01/2017

Ingham County

Page 16 of 24

| <u>Classification</u> | | | | | | |
|--|--|--|--------------------|--------------------|----------------|--------------------|
| Name | Description | | Straight Hourly | Time and a Half | Double Time | Overtime Provision |
| Crane w/ 140' boom or longer W/ Oiler | EN-324-SW140-O | | \$64.54 | \$85.44 | \$106.34 | H H D H H H D D Y |
| Make up day allowed | Comment | | | | | |
| | 4 10s allowed M-Th with Friday makeup day because of bad weather | | | | | |
| Boom & Jib 220' or longer | EN-324-SW220 | | \$63.81 | \$84.35 | \$104.88 | H H D H H H D D Y |
| Make up day allowed | Comment | | | | | |
| | 4 10s allowed M-Th with Friday makeup day because of bad weather | | | | | |
| Crane w/ 220' boom or longer w/ Oiler | EN-324-SW220-O | | \$64.81 | \$85.85 | \$106.88 | H H D H H H D D Y |
| Make up day allowed | Comment | | | | | |
| | 4 10s allowed M-Th with Friday makeup day because of bad weather | | | | | |
| Boom & Jib 300' or longer | EN-324-SW300 | | \$65.31 | \$86.60 | \$107.88 | H H D H H H D D Y |
| Make up day allowed | Comment | | | | | |
| | 4 10s allowed M-Th with Friday makeup day because of bad weather | | | | | |
| Crane w/ 300' boom or longer w/ Oiler | EN-324-SW300-O | | \$66.31 | \$88.10 | \$109.88 | H H D H H H D D Y |
| Make up day allowed | Comment | | | | | |
| | 4 10s allowed M-Th with Friday makeup day because of bad weather | | | | | |
| Boom & Jib 400' or longer | EN-324-SW400 | | \$66.81 | \$88.80 | \$110.82 | H H D H H H D D Y |
| Make up day allowed | Comment | | | | | |
| | 4 10s allowed M-Th with Friday makeup day because of bad weather | | | | | |
| Crane w/ 400' boom or longer w/ Oiler | EN-324-SW400-O | | \$67.81 | \$90.35 | \$112.88 | H H D H H H D D Y |
| Make up day allowed | Comment | | | | | |
| | 4 10s allowed M-Th with Friday makeup day because of bad weather | | | | | |
| Crane Operator, Job Mechanic, 3 Drum Hoist & Excavator | EN-324-SWCO | | \$62.00 | \$81.63 | \$101.26 | H H D H H H D D Y |
| Make up day allowed | Comment | | | | | |
| | 4 10s allowed M-Th with Friday makeup day because of bad weather | | | | | |
| Apprentice Rates: | | | | | | |
| | 0-999 hours | | \$49.22 | \$62.96 | \$76.70 | |
| | 1,000-1,999 hours | | \$51.18 | \$65.90 | \$80.62 | |
| | 2,000-2,999 hours | | \$53.15 | \$68.85 | \$84.56 | |
| | 3,000-3,999 hours | | \$55.11 | \$71.80 | \$88.48 | |
| | 4,000-4,999 hours | | \$57.07 | \$74.74 | \$92.40 | |
| | 5,000 hours | | \$59.04 | \$77.69 | \$96.34 | |
| Crane Operator w/ Oiler | EN-324-SWCO-O | | \$63.00 | \$83.13 | \$103.26 | H H D H H H D D Y |
| Make up day allowed | Comment | | | | | |
| | 4 10s allowed M-Th with Friday makeup day because of bad weather | | | | | |

Unofficial Rates For Informational Purposes Only

County: Ingham

Date Rendered: 05/01/2017

Ingham County

Page 17 of 24

| <u>Classification</u> | | Straight Hourly | Time and a Half | Double Time | Overtime Provision |
|--|---|--------------------|--------------------|----------------|--------------------|
| Name | Description | | | | |
| Compressor or Welder Operator | EN-324-SWCW | \$54.55 | \$70.46 | \$86.36 | H H D H H H D D Y |
| Make up day allowed | Comment 4 10s allowed M-Th with Friday makeup day because of bad weather | | | | |
| Hoisting Operator, 2 Drum Hoist, & Rubber Tire Backhoe | EN-324-SWHO | \$61.36 | \$80.67 | \$99.98 | H H D H H H D D Y |
| Make up day allowed | Comment 4 10s allowed M-Th with Friday makeup day because of bad weather | | | | |
| Oiler | EN-324-SWO | \$53.14 | \$68.34 | \$83.54 | H H D H H H D D Y |
| Make up day allowed | Comment 4 10s allowed M-Th with Friday makeup day because of bad weather | | | | |
| Tower Crane & Derrick where work is 50' or more | EN-324-SWTD50 | \$63.09 | \$83.27 | \$103.44 | H H D H H H D D Y |
| Make up day allowed | Comment 4 10s allowed M-Th with Friday makeup day because of bad weather | | | | |
| Tower Crane & Derrick 50' or more w/ Oiler | EN-324-SWTD50-O | \$64.09 | \$84.77 | \$105.44 | H H D H H H D D Y |
| Make up day allowed | Comment 4 10s allowed M-Th with Friday makeup day because of bad weather | | | | |

Operating Engineer Underground

| | | | | | |
|--|--------------|---------|---------|---------|-------------------|
| Class I Equipment - Backfiller Tamper, Backhoe, Batch Plant Operator, Clamshell, Concrete Paver 2 drums or larger, Conveyor Loader Euclid type, Crane (crawler, truck type or pile driving), Dozer, Dragline, Elevating Grader, endloader, gradall, grader, hydro excavator, power shovel, roller asphalt, scraper self-propelled or tractor drawn, side boom tractor, slip form paver, slope paver, trencher over 8 ft. digging capacity, well drilling rig, concrete pump with boom operator | EN-324A2-UC1 | \$52.83 | \$67.77 | \$82.70 | H H H H H H H D Y |
|--|--------------|---------|---------|---------|-------------------|

Apprentice Rates:

| | | | |
|-------------------|---------|---------|---------|
| 0-999 hours | \$42.07 | \$52.52 | \$62.98 |
| 1,000-1,999 hours | \$43.56 | \$54.76 | \$65.96 |
| 2,000-2,999 hours | \$45.06 | \$57.01 | \$68.96 |
| 3,000-3,999 hours | \$46.64 | \$59.38 | \$72.12 |
| 4,000-4,999 hours | \$48.04 | \$61.48 | \$74.92 |
| 5,000-5,999 hours | \$49.53 | \$63.72 | \$77.90 |

| | | | | | |
|---|--------------|---------|---------|---------|-------------------|
| Class II Equipment - Boom Truck, Crusher, Hoist, Pump 6 inch discharge or larger, side boom tractor, Tractor (pneumatically other than backhoe or front end loader), Trencher 8 ft. digging capacity and smaller, Vac Truck | EN-324A2-UC2 | \$47.94 | \$60.43 | \$72.92 | H H H H H H H D Y |
|---|--------------|---------|---------|---------|-------------------|

Unofficial Rates For Informational Purposes Only

County: Ingham

Date Rendered: 05/01/2017

Ingham County

Page 18 of 24

| <u>Classification</u> | | Straight Hourly | Time and a Half | Double Time | Overtime Provision | |
|------------------------|---|--------------------|--------------------|----------------|--------------------|-------------------|
| Name | Description | | | | | |
| | Class III Equipment - Air Compressors 600 cfm or larger, Air Compressors 2 or more less than 600 dfm, Boom Truck non-swinging non-powered type boom, Concrete Breaker self-propelled or truck mounted, Concrete paver 1 drum 1/2 yd. or larger, Elevator other than passenger, Pump 4 inch to 6 inch discharge, pumpcrete machine, wagon drill, welding machine or generator 2 or more 300 amp or larger | EN-324A2-UC3 | \$47.44 | \$58.09 | \$68.73 | H H H H H H H D Y |
| | Class IV Equipment - Boiler, Concrete Saw 40 hp or over, curing machine self propelled, end dumps, extend a boom forklift, farm tractor with attachment, finishing machine concrete, firemen, hydraulic pipe pushing machine, mulching equipment, oiler, pumps up to 4 inch discharge, roller other than asphalt, stump remover, sweeper wayne type, trencher, vibrating compaction equipment self propelled 6 ft. wide or over, water wagon. | EN-324A2-UC4 | \$47.16 | \$59.26 | \$71.36 | H H H H H H H D Y |
| Painter | | | | | | |
| | Painter | PT-845-BR | \$35.24 | \$46.74 | \$58.24 | H H H H H H H D Y |
| | A 4-10s workweek allowed Monday-Thursday. | | | | | |
| | Apprentice Rates: | | | | | |
| | 0-1000 hours | | \$24.89 | \$31.22 | \$37.54 | |
| | 1001-2000 hours | | \$26.04 | \$32.94 | \$39.84 | |
| | 2001-3000 hours | | \$27.88 | \$35.70 | \$43.52 | |
| | 3001-4000 hours | | \$29.49 | \$38.12 | \$46.74 | |
| | 4001-5000 hours | | \$31.79 | \$41.56 | \$51.34 | |
| | 5001-6000 hours | | \$34.09 | \$45.02 | \$55.94 | |
| Pipe and Manhole Rehab | | | | | | |
| | General Laborer for rehab work or normal cleaning and cctv work-top man, scaffold man, CCTV assistant, jetter-vac assistant | TM247 | \$28.20 | \$38.20 | | H H H H H H H H N |
| | Tap cutter/CCTV Tech/Grout Equipment Operator: unit driver and operator of CCTV; grouting equipment and tap cutting equipment | TM247-2 | \$32.70 | \$44.95 | | H H H H H H H H N |
| | CCTV Technician/Combo Unit Operator: unit driver and operator of cctv unit or combo unit in connection with normal cleaning and televising work | TM247-3 | \$31.45 | \$43.07 | | H H H H H H H H N |

Unofficial Rates For Informational Purposes Only

County: Statewide

Date Rendered: 05/01/2017

Statewide County

Page 19 of 24

| <u>Classification</u> | | Straight Hourly | Time and a Half | Double Time | Overtime Provision |
|--|-------------|--------------------|--------------------|----------------|--------------------|
| Name | Description | | | | |
| Boiler Operator: unit driver and operator of steam/water heater units and all ancillary equipment associated | TM247-4 | \$33.20 | \$45.70 | | H H H H H H H H N |
| Combo Unit driver & Jetter-Vac Operator | TM247-5 | \$33.20 | \$45.70 | | H H H H H H H H N |
| Pipe Bursting & Slip-lining Equipment Operator | TM247-6 | \$34.20 | \$47.20 | | H H H H H H H H N |

Plasterer

| | | | | | |
|-----------|--------|---------|---------|---------|-------------------|
| Plasterer | PL16-2 | \$36.92 | \$49.39 | \$61.86 | H H H H H H H D N |
|-----------|--------|---------|---------|---------|-------------------|

Apprentice Rates:

| | | | |
|----------|---------|---------|---------|
| 1st year | \$28.19 | \$36.30 | \$44.40 |
| 2nd year | \$30.68 | \$40.03 | \$49.38 |
| 3rd year | \$33.18 | \$43.78 | \$54.38 |

Plumber, Pipefitter

| | | | | | |
|--|-----------|---------|---------|----------|-------------------|
| Plumber & Pipefitter Four 10s allowed Monday thru Thursday. Friday not a makeup, considered OT, paid @ time & one-half. | PL-333-RI | \$55.02 | \$82.33 | \$109.64 | H H H H H H H D Y |
|--|-----------|---------|---------|----------|-------------------|

Apprentice Rates:

| | | | |
|---------------|---------|---------|----------|
| 1st 6 months | \$26.00 | \$38.81 | \$51.60 |
| 2nd 6 months | \$38.07 | \$56.91 | \$75.74 |
| 3rd 6 months | \$39.77 | \$59.46 | \$79.14 |
| 4th 6 months | \$41.46 | \$62.00 | \$82.52 |
| 5th 6 months | \$43.16 | \$64.54 | \$85.92 |
| 6th 6 months | \$44.85 | \$67.08 | \$89.30 |
| 7th 6 months | \$46.55 | \$69.63 | \$92.70 |
| 8th 6 months | \$48.24 | \$72.16 | \$96.08 |
| 9th 6 months | \$49.94 | \$74.72 | \$99.48 |
| 10th 6 months | \$51.63 | \$77.25 | \$102.86 |

Unofficial Rates For Informational Purposes Only

County: Ingham

Date Rendered: 05/01/2017

Ingham County

Page 20 of 24

| <u>Classification</u> | | Straight Hourly | Time and a Half | Double Time | Overtime Provision |
|---|--|--------------------|--------------------|----------------|--------------------|
| Name | Description | | | | |
| Roofer | | | | | |
| Commercial Roofer | RO-70-Z2 | \$42.26 | \$55.20 | \$68.14 | H H H X H H D Y |
| 4 consecutive tens allowed M-TH | | | | | |
| 5 consecutive nine hour days M-F also allowed, time over | | | | | |
| forty hours per/week shall be at OT. Sat makeup day | | | | | |
| Make up day allowed | Comment | | | | |
| | Friday or Saturday | | | | |
| Apprentice Rates: | | | | | |
| 1st Class | | \$27.16 | \$33.01 | \$38.85 | |
| 2nd Class | | \$29.13 | \$35.90 | \$42.68 | |
| 3rd Class | | \$31.25 | \$39.06 | \$46.86 | |
| 4th Class | | \$33.23 | \$42.00 | \$50.77 | |
| 5th Class | | \$35.23 | \$44.94 | \$54.66 | |
| 6th Class | | \$37.20 | \$47.85 | \$58.49 | |
| Sewer Relining | | | | | |
| Class I-Operator of audio visual CCTV system including remote in-ground cutter and other equipment used in conjunction with CCTV system. | SR-I | \$43.66 | \$59.01 | \$74.36 | H H H H H H D N |
| | | | | | |
| Class II-Operator of hot water heaters and circulation system; water jetters; and vacuum and mechanical debris removal systems and those assisting. | SR-II | \$42.13 | \$56.72 | \$71.30 | H H H H H H D N |
| | | | | | |
| Sheet Metal Worker | | | | | |
| Sheet Metal Worker | SHM-7-1 | \$49.57 | \$64.52 | \$79.47 | H H H H D D D Y |
| 4 10s allowed as consecutive days, M-Th or T-F | | | | | |
| Make up day allowed | Comment | | | | |
| | Make up day allowed for work missed due to inclement weather, make up hours to be paid at regular rate of pay. | | | | |
| Apprentice Rates: | | | | | |
| First Year | | \$26.40 | \$33.88 | \$41.35 | |
| Second Year | | \$32.03 | \$41.00 | \$49.97 | |
| Third Year | | \$40.60 | \$51.07 | \$61.53 | |
| Fourth Year | | \$43.59 | \$55.55 | \$67.51 | |

Unofficial Rates For Informational Purposes Only

County: Ingham

Date Rendered: 05/01/2017

Ingham County

Page 21 of 24

| <u>Classification</u> | | Straight Hourly | Time and a Half | Double Time | Overtime Provision |
|---------------------------------|-------------------|--------------------|--------------------|----------------|--------------------|
| Name | Description | | | | |
| Sprinkler Fitter | | | | | |
| Sprinkler Fitter | SP 669 | \$51.64 | \$68.45 | \$85.26 | H H H H H H D Y |
| Make up day allowed | | | | | |
| Apprentice Rates: | | | | | |
| | Class 1 | \$23.03 | \$30.60 | \$38.16 | |
| | Class 2 | \$24.71 | \$33.12 | \$41.52 | |
| | Class 3 | \$34.01 | \$43.26 | \$52.50 | |
| | Class 4 | \$35.69 | \$45.78 | \$55.86 | |
| | Class 5 | \$37.62 | \$48.55 | \$59.47 | |
| | Class 6 | \$39.30 | \$51.07 | \$62.83 | |
| | Class 7 | \$40.99 | \$53.60 | \$66.21 | |
| | Class 8 | \$42.67 | \$56.12 | \$69.57 | |
| | Class 9 | \$44.35 | \$58.64 | \$72.93 | |
| | Class 10 | \$46.03 | \$61.16 | \$76.29 | |
| Tile, Terrazzo and Mosaic | | | | | |
| Finisher - Four 10s allowed M-F | BR9-31-TF | \$34.29 | \$43.39 | \$52.49 | H H H H H H D Y |
| Apprentice Rates: | | | | | |
| | 0-749 hours | \$27.32 | \$33.14 | \$38.96 | |
| | 750-1,499 hours | \$28.32 | \$34.64 | \$40.96 | |
| | 1,500-2,249 hours | \$29.31 | \$36.13 | \$42.94 | |
| | 2,250-2,999 hours | \$30.31 | \$37.63 | \$44.94 | |
| | 3,000-3,749 hours | \$31.30 | \$39.11 | \$46.92 | |
| | 3,750-4,499 hours | \$32.30 | \$40.61 | \$48.92 | |
| Setter - Four 10s allowed M-F | BR9-31-TS | \$39.66 | \$50.25 | \$60.84 | H H H H H H D Y |
| Apprentice Rates: | | | | | |
| | 750-1499 hours | \$32.71 | \$40.06 | \$47.41 | |
| | 1500-2249 hours | \$33.87 | \$41.80 | \$49.73 | |
| | 2250-2999 hours | \$35.03 | \$43.54 | \$52.05 | |
| | 3000-3749 hours | \$36.19 | \$45.28 | \$54.37 | |
| | 3750-4499 hours | \$37.34 | \$47.00 | \$56.67 | |

Unofficial Rates For Informational Purposes Only

County: Ingham

Date Rendered: 05/01/2017

Ingham County

Page 22 of 24

| <u>Classification</u> | | Straight Hourly | Time and a Half | Double Time | Overtime Provision |
|---|------------------------|--------------------|--------------------|----------------|--------------------|
| Name | Description | | | | |
| Truck Driver | | | | | |
| of all trucks of 8 cubic yd capacity or over | TM-RB2 | \$44.10 | \$48.81 | | H H H H H H H Y |
| of all trucks of 8 cubic yard capacity or less (except dump trucks of 8 cubic yard capacity or over, tandem axle trucks, transit mix and semis, euclid type equipment, double bottoms and low boys) | TM-RB2A | \$44.00 | \$48.66 | | H H H H H H H Y |
| on euclid type equipment | TM-RB2B | \$44.25 | \$49.04 | | H H H H H H H Y |
| Underground Laborer Open Cut, Class I | | | | | |
| Construction Laborer | LAUC-Z3-1 | \$33.61 | \$43.93 | \$54.25 | X X X X X X D Y |
| Apprentice Rates: | | | | | |
| | 0-1,000 work hours | \$29.08 | \$37.14 | \$45.19 | |
| | 1,001-2,000 work hours | \$29.98 | \$38.49 | \$46.99 | |
| | 2,001-3,000 work hours | \$30.89 | \$39.86 | \$48.81 | |
| | 3,001-4,000 work hours | \$32.70 | \$42.57 | \$52.43 | |
| Underground Laborer Open Cut, Class II | | | | | |
| Mortar and material mixer, concrete form man, signal man, well point man, manhole, headwall and catch basin builder, guard rail builders, headwall, seawall, breakwall, dock builder and fence erector. | LAUC-Z3-2 | \$33.75 | \$44.14 | \$54.53 | X X X X X X D Y |
| Apprentice Rates: | | | | | |
| | 0-1,000 work hours | \$29.18 | \$37.29 | \$45.39 | |
| | 1,001-2,000 work hours | \$30.10 | \$38.67 | \$47.23 | |
| | 2,001-3,000 work hours | \$31.01 | \$40.04 | \$49.05 | |
| | 3,001-4,000 work hours | \$32.84 | \$42.78 | \$52.71 | |

Unofficial Rates For Informational Purposes Only

County: Ingham

Date Rendered: 05/01/2017

Ingham County

Page 23 of 24

| <u>Classification</u> | | Straight Hourly | Time and a Half | Double Time | Overtime Provision | |
|---|--|------------------------|--------------------|----------------|--------------------|-------------------|
| Name | Description | | | | | |
| Underground Laborer Open Cut, Class III | | | | | | |
| | Air, gasoline and electric tool operator, vibrator operator, drillers, pump man, tar kettle operator, bracers, rodger, reinforced steel or mesh man (e.g. wire mesh, steel mats, dowel bars, etc.), cement finisher, welder, pipe jacking and boring man, wagon drill and air track operator and concrete saw operator (under 40 h.p.), windlass and tugger man, and directional boring man. | LAUC-Z3-3 | \$33.87 | \$44.32 | \$54.77 | X X X X X X X D Y |
| | | Apprentice Rates: | | | | |
| | | 0-1,000 work hours | \$29.27 | \$37.42 | \$45.57 | |
| | | 1,001-2,000 work hous | \$30.19 | \$38.80 | \$47.41 | |
| | | 2,001-3,000 work hours | \$31.11 | \$40.18 | \$49.25 | |
| | | 3,001-4,000 work hours | \$32.95 | \$42.94 | \$52.93 | |
| Underground Laborer Open Cut, Class IV | | | | | | |
| | Trench or excavating grade man. | LAUC-Z3-4 | \$33.92 | \$44.40 | \$54.87 | X X X X X X X D Y |
| | | Apprentice Rates: | | | | |
| | | 0-1,000 work hours | \$29.31 | \$37.48 | \$45.65 | |
| | | 1,001-2,000 work hours | \$30.23 | \$38.86 | \$47.49 | |
| | | 2,001-3,000 work hours | \$31.15 | \$40.24 | \$49.33 | |
| | | 3,001-4,000 work hours | \$33.00 | \$43.02 | \$53.03 | |
| Underground Laborer Open Cut, Class V | | | | | | |
| | Pipe Layer | LAUC-Z3-5 | \$34.06 | \$44.61 | \$55.15 | X X X X X X X D Y |
| | | Apprentice Rates: | | | | |
| | | 0-1,000 work hours | \$29.41 | \$37.64 | \$45.85 | |
| | | 1,001-2,000 work hours | \$30.34 | \$39.03 | \$47.71 | |
| | | 2,001-3,000 work hours | \$31.27 | \$40.42 | \$49.57 | |
| | | 3,001-4,000 work hours | \$33.13 | \$43.22 | \$53.29 | |

Unofficial Rates For Informational Purposes Only

County: Ingham

Date Rendered: 05/01/2017

Ingham County

Page 24 of 24

| <u>Classification</u> | | Straight Hourly | Time and a Half | Double Time | Overtime Provision | |
|---|--|--------------------|--------------------|----------------|--------------------|-------------------|
| Name | Description | | | | | |
| Underground Laborer Open Cut, Class VI | | | | | | |
| | Grouting man, top man assistant, audio visual television operations and all other operations in connection with closed circuit television inspection, pipe cleaning and pipe relining work and the installation & repair of water service pipe & appurtenances | LAUC-Z3-6 | \$31.36 | \$40.56 | \$49.75 | X X X X X X X D Y |
| Apprentice Rates: | | | | | | |
| | 0-1,000 work hours | | \$27.39 | \$34.60 | \$41.81 | |
| | 1,001-2,000 work hours | | \$28.18 | \$35.79 | \$43.39 | |
| | 2,001-3,000 work hours | | \$28.98 | \$36.99 | \$44.99 | |
| | 3,001-4,000 work hours | | \$30.57 | \$39.38 | \$48.17 | |
| Underground Laborer Open Cut, Class VII | | | | | | |
| | Restoration laborer, seeding, sodding, planting, cutting, mulching and topsoil grading and the restoration of property such as replacing mail boxes, wood chips, planter boxes, flagstones etc. | LAUC-Z3-7 | \$28.51 | \$36.28 | \$44.05 | X X X X X X X D Y |
| Apprentice Rates: | | | | | | |
| | 0-1,000 work hours | | \$25.25 | \$31.40 | \$37.53 | |
| | 1,001-2,000 work hours | | \$25.90 | \$32.37 | \$38.83 | |
| | 2,001-3,000 work hours | | \$26.56 | \$33.36 | \$40.15 | |
| | 3,001-4,000 work hours | | \$27.86 | \$35.31 | \$42.75 | |

Unofficial Rates For Informational Purposes Only

County: Ingham

Date Rendered: 05/01/2017